Municipality of Bluewater

NOW HIRING - SEASONAL EQUIPMENT OPERATOR

The Municipality of Bluewater is seeking a **Seasonal Equipment Operator** to join our Public Works Department. This position plays a vital role in maintaining municipal infrastructure, with a strong emphasis on winter control operations and road maintenance to ensure the safety of our community. Competitive wages, meaningful work, and the opportunity to serve your community make this an excellent opportunity for experienced equipment operators.

Why Join Our Team?

- Competitive hourly wage of $27.64 to $34.55
- OMERS pension plan enrollment available
- Seasonal employment with flexible hours
- Opportunity to contribute to essential public services
- Work as part of a dedicated Public Works team serving the Municipality of Bluewater

The Ideal Candidate:

The ideal candidate will possess:

- Secondary school graduation or equivalent education
- Experience operating heavy equipment such as trucks, graders, loaders, and backhoes
- Knowledge of the Occupational Health and Safety Act, WHMIS requirements
- Strong communication skills and the ability to work independently and as part of a team
- A satisfactory Criminal Record Check
- Current First Aid and CPR certification

Preference will be given to candidates with:

- A minimum of five (5) years' experience in construction or municipal road works
- A valid DZ driver's licence and clear Driver's Abstract
- The ability to report to the Varna Public Works Facility within 30 minutes of being called

Working Conditions & Hours of Work:

Work is primarily performed outdoors with frequent exposure to hazards and inclement weather, including blizzards, whiteouts, and ice storms. The position requires availability to respond to emergencies and snow events, including overtime and on-call hours as required.

Hours of work may include evenings, early mornings, weekends, and on-call shifts based on operational needs. The approximate season runs from November 2026 to April 2027, weather dependent.

Additional Information:

- This is an external job posting
- No Canadian experience is required to apply
- No AI or automated systems are used in screening applicants

Applications for this posting will be accepted until **4:00 p.m. on December 2, 2026.**

How to Apply:

Please submit your resume to: Becky Wilson Administrative Assistant - Public Works & Facilities
Email: pwfassistant@municipalityofbluewater.ca

The Municipality of Bluewater is an equal opportunity employer and is committed to providing accommodations for applicants with disabilities throughout the recruitment process.

Personal information collected will be used solely to determine eligibility for employment in accordance with the Municipal Act, 2001.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

MUNICIPALITY OF BLUEWATER

POSITION DESCRIPTION: Equipment Operator

DEPARTMENT: Public Works
REPORTS TO: Roads Supervisor or Roads Foreman
POSITIONS SUPERVISED: 0
PAY STATUS: Hourly (40 hours per week)

Position Summary

Equipment Operators provide a variety of construction, maintenance and repair services to roads, municipal drains, and public works operations. In addition, they provide winter control services across the Municipality.

Major Responsibilities:

Operates trucks (single axle and tandem, with snowplow, sander, water tank and dump attachments), graders (for grading, snow plowing and ice blading), loader, backhoe, dozer, sweeper, pickup truck, tractor, landfill compactor, chain saws, other power and hand tools.

Assists with construction projects, including watermain and sanitary sewers, and survey as required.

Maintains equipment, vehicles and tools in safe operating condition by following acceptable maintenance and servicing schedules in accordance with municipal, provincial and federal requirements where applicable as well as the manufacturers suggestions.

Welds and fabricates equipment as needed and has capacity and experience to undertake advanced repairs. Capable of fine grading roads and parking lots in preparation for asphalt.

Recognizes and recommends major repairs and/or replacement of equipment. Hauls, spreads and levels soil and granular materials.

Spreads water and calcium for effective dust control on granular surfaces. Capable of performing custom work for ratepayers (grading roads and ditches).

Provides proper ditching, grading, shoulder widening, slope trimming, back filling and filling washouts caused by heavy rain and winter break up.

Grades and trims ditches.

Maintains pavement. Applies cold patching to fill holes in pavement and hot patching for the treatment of cracks and holes. Repairs road break ups, frost boils and culvert freeze ups.

Removes and hauls snow from bridge decks as well as urban and built-up areas.

Plows roads with plow truck, loader and grader. Carries out sanding, scarifying and ice blading.

Clears brush and trees from roadsides during construction and following storm events. Removes hazardous and dead trees, limbs and rubbish from roadsides and adjacent areas. Completes leaf pick up.

Reports situations that require attention while maintaining roads or carrying out operational duties.

Maintains weed control.

Collects and removes garbage from roads and adjacent areas or as directed. Repairs, replaces, and installs road signs.

Listens concerns from the public and if appropriate forwards them to the Roads Supervisor or Foreman.

Performs other duties as assigned.

More Details:
Responsible to exercise good judgement, working individually or as a member of a team, following safe work practices to address issues which are more minor in nature at the work site.

Incumbent has capacity to be creative and is often called upon to assist other staff, utilizing experience and knowledge under unforeseen or difficult conditions.

Working cooperatively with other works department staff on more routine assignments. Incumbent can utilize increased experience to undertake more complex tasks.

Called upon to offer suggestions concerning equipment repair or replacement, procedures and process improvements and may assist with more significant materials procurement, which could impact the departmental budget.

May offer suggestions on efficiencies in procedures and process improvements and be responsible for minor purchases or materials procurement recommending repairs and/or replacement of equipment.

Assists the Roads Supervisor, and frequently called upon to act as lead hand on a project.

Qualifications:
Secondary school graduate or equivalent with five (5) years' experience in construction or municipal road works, including heavy equipment operator experience recommended.

Ability to operate and maintain a variety of heavy equipment, vehicles and machinery used in operations and maintenance functions.

Knowledge of the Occupational Health and Safety Act, WHMIS, Working at Heights and Confined Space Entry. Good communication and public relations skills to deal tactfully with the public.

Must hold a minimum DZ driver's license. Must have a clear Driver's Abstract.

Current First Aid and CPR training certificate

Background check from the Ontario Provincial Police or appropriate police force to the satisfaction of the Municipality.

Working Conditions:
Most work is performed outdoors with frequent exposure to potential hazards when maintaining and constructing municipal infrastructure or roads works operations.

May be required to work in inclement weather conditions such as blizzards, whiteouts, ice storms, fog, etc.

Works overtime and unusual work hours as required. Responding to emergencies, snow events and poor weather conditions. Incumbent may be required to be on call as directed.

Approvals:

_____ _____
Incumbent Date

_____ _____
Manager Date